

**Annual Labor Relations & Legal Update 2009**  
**Washington-Saratoga-Warren-Hamilton-Essex Counties**  
**Board of Cooperative Educational Services**  
**Labor Relations Service**



**DATE:** Wednesday, December 16, 2009  
**LOCATION:** WSWHE BOCES Office  
27 Gick Road  
Saratoga Springs, NY  
**COST:** \$30.00 (includes break and luncheon)

◆◆◆◆◆ **AGENDA** ◆◆◆◆◆

8:30 am – 9:00 am	<i>Registration / Coffee</i>
9:00 am – 9:45 am	<b>John A. Miller, Esq.</b> <b>Bond, Schoeneck &amp; King, Albany, NY</b> <b>FOIL and “Sunshine Laws”: How They Affect School Boards</b>
9:45 am – 10:30 am	<b>Norman Gross, Esq.</b> <b>Ferrara, Fiorenza, Larrison, Barrett &amp; Reitz, E. Syracuse, NY</b> <b>Tenure and Seniority Rights / Lay-off and Recall</b>
10:30 am – 10:45 am	<i>Break</i>
10:45 am – 12:00 noon	<b>Jay Worona, Esq.</b> <b>New York State School Boards Association, Albany, NY</b> <b>Update on New Legal Developments Affecting School Districts</b>
12:00 Noon	<i>Luncheon</i>

---

◆◆◆◆◆ **REGISTRATION** ◆◆◆◆◆

**(DO NOT SEND PAYMENT AT THIS TIME. YOUR SCHOOL WILL BE BILLED AFTER THE EVENT.)**

School District \_\_\_\_\_ Number attending from your school \_\_\_\_\_

Name: \_\_\_\_\_ Superintendent / Business Mgr / Board Member / Other Title: \_\_\_\_\_

Name: \_\_\_\_\_ Superintendent / Business Mgr / Board Member / Other Title: \_\_\_\_\_

Name: \_\_\_\_\_ Superintendent / Business Mgr / Board Member / Other Title: \_\_\_\_\_

Mail this registration to Andrew Nolte, Labor Relations Service, WSWHE BOCES, 1153 Burgoyne Ave., Suite 2, Fort Edward, NY 12828 or fax it to (518) 746-3314; or register by telephone by calling (518) 746-3315.

**NOTE:** IF, AFTER REGISTERING, YOU FIND THAT YOU ARE UNABLE TO ATTEND, PLEASE NOTIFY THIS OFFICE BY **DECEMBER 4, 2009** OR YOU WILL BE BILLED, EVEN THOUGH YOU DO NOT ATTEND.

---